



Working for Health

About us

Working for Health CIC is a specialist, end to end provider of employment support to people with mental health conditions. It provides support for the job seeker to find work and supports people in work to keep their job.

We aim to increase an individual's hope and aspiration for work, to increase the number of people in work, and reduce stigma and discrimination

Our philosophy

Working for Health believes that:

- everyone can work, if the work is right for them
- everyone has skills and talents
- everyone has the right to a second chance
- hope will be the change agent

Working for Health is committed to ethical principles and practice, not only towards the customers we serve but also to our partner agencies, commissioners, employees, volunteers and our environment.

As a Community Interest Company all of our profits are reengineered into our community of interest: in our case this is the group of people whose working life is affected by mental ill health.

How our workshops work

Working for Health deliver workshops exclusively for our members, volunteers and staff. We aim to provide an opportunity to learn and develop skills and confidence. We run these workshops in three terms per calendar year, Spring, Summer and Winter.

Our aim is to provide a balance in terms of learning skills associated with applying for work and creative and wellbeing activities designed to enrich our lives and promote good mental health. We hope this will instil a good work/life balance for all involved.

Volunteer job Title Workshop Facilitator / Support Volunteer

Payments: All authorised out of pocket expenses will be reimbursed

Role Purpose:

The role of Workshop Facilitator / Support Volunteer is to support the planning and delivery of Workshops.

In supporting the delivery of workshops, you will be involved in idea generation to keep workshops innovative as well as ensure everyone is able to get involved. You are there to welcome and engage attendees and provide support where needed.

For experienced volunteers and those wanting to develop further, the role can extend to facilitating workshops and taking a lead on delivery and planning.

Tasks:

Roles will be varied but may include:

- Working as a team to ensure each workshop is planned and promoted prior to the event.
- Welcoming attendees to the workshop and ensuring that they are made comfortable.
- Engaging members in conversation and providing one-to-one support to members who may require it.
- Offer refreshments and restock consumables as necessary.
- Maintaining a safe, clean and welcoming environment.
- Delivery of workshops both in-person and online.

Key Accountabilities:

- To maintain a professional relationship with the participants, staff and other volunteers, and maintain confidentiality and boundaries.



- To engage in training and personal development activities consistent with the requirements of the post.
- To work within the policy and governance framework of the organisation and outlined in the volunteer handbook.



How we work

Confidentiality

In the performance of the duties, the volunteer may have access to confidential information relating to service users, staff and volunteers, and the organisation. All such information is to be regarded as strictly confidential and may only be divulged to authorised persons in accordance with the policies and procedures relating to confidentiality and the protection of personal and sensitive data.

Health and Safety

The volunteer will assist in promoting and maintaining their own and others' health, safety and security as defined in the Health & Safety Policy.

Safeguarding

Working for Health is committed to safeguarding and promoting the welfare of children, young people and Adults at Risk and we expect all staff and volunteers to share this commitment. The suitability of all volunteers will be assessed during the recruitment process and the successful applicant will be required to undertake annual Safeguarding training and an enhanced criminal record check.

Equality and Diversity

The volunteer will support the equality, diversity and individual rights: acting in a way that recognizes the importance of people's rights; respecting people's privacy, dignity, needs and beliefs; and behaving in a manner which is welcoming, non –judgemental and respectful of circumstances, feelings, priorities and rights.



PERSON SPECIFICATION	Essential	Desirable
Level 2 English and Maths or demonstrable skills		✓
Excellent verbal and non-verbal communication skills.	✓	
Ability to work in an empowering, enabling & creative way		✓
Experience of being in a supportive and enabling role		✓
Ability to support people with a range of needs to meet their learning aims		✓
Good team-working skills	✓	
To have lived experience of mental health problems		✓
A minimum commitment of half a day per week	✓	



Applications

To apply for this post please use our application form:

<https://forms.gle/Uc2sVEB4QxC9vhNK7>

If you wish to discuss this role in more detail or volunteering in general, please email hello@workingforhealth.co.uk or give us a call on 01482 242808

